



Campus Turnaround Planning Training

Welcome: Visioning

Welcome to the Visioning Module. The purpose of this module is to provide a detailed look at the first step in launching school turnaround.

Outcomes

- Initiate process which will launch school turnaround
- Reflect on ideal school
- Revisit campus core values, vision, and mission
- Establish vision for turnaround





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Determine Where You Want to Be

"And the first question for a leader always is:
'Who do we intend to be?' Not 'What are we going to
do?' but 'Who do we intend to be?'"

Max DePree





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Step 1 Visioning

The purpose of setting a vision is to inspire, motivate all stakeholders, and set the context for systemic change.

Phase 1: Describe Your Ideal School

1. Create a mental image
2. Record a list of adjectives and phrases

For more details regarding this activity, please watch the video. This video excerpt was taken from the original Campus Turnaround Planning Training.

You can watch the full visioning video by [clicking here](#).

Phase 2: Revisit the Core Value, Vision and Mission

1. Discuss how long has it been in place
2. Determine how many people understand the vision and mission and if it guides the work
3. Determine if and how many people feel connected and inspired by the vision and mission
4. Discuss if and how the vision represents the ideal school

For more details regarding this activity, please watch the video. This video excerpt was taken from the original Campus Turnaround Planning Training.

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Phase 3: Establish the Vision for Turnaround

1. Identify a guiding coalition
2. Turn ideal school into turnaround vision
3. Represent your highest aspiration

Note: There is not a video segment for phase 3. You can watch the full visioning video by [clicking here](#).



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Key Considerations



Ensure that you have a vision for turnaround

Ensure a sense of ownership through collaboration

Ensure that the vision and its importance is communicated to all stakeholders

Ensure that your guiding coalition includes the motivated and influential stakeholders



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Next Steps

Use the Action Planning Template to begin planning out next steps as it specifically relates to Step 1: Determine where you want to be. Give yourself some time to calendar your actions for the current school year.

[Action Planning Template](#)





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This form is intended to be filled out by the PSP indicating who has completed what portion of the course. This form needs to be completed for each module (i.e. 2.1, 2.2, and 2.3).

Indicate which module your team finished

Complete the PSP information

PSP First Name

PSP Last Name

Please select the District and School that completed the module.